

Agenda
Business Meeting
6: 30 p.m. ~ March 26, 2025 ~ IG Space

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**Culpeper Baptist Church
Business Meeting Minutes
December 11, 2024 – 6:30 p.m.**



1. The moderator, Susanne Dorsey, called the meeting to order and asked Joyce Beales to open the meeting with prayer.
2. The minutes and statistical information were approved as printed by a motion from Tom Heilman, seconded by Bob McCall.
3. There were no additions or corrections to reports, and they may be viewed on pages 11 through 16 of the Business Meeting Packet.
4. The following actions were taken by the church:
 - a. Finance Committee, Dennis Dunn, Presenter
 - i. The Finance committee moved the adoption of the Proposed 2025 Church budget as written. **The motion was approved** by voice vote.
 - ii. The Finance Committee moved that \$200,000 be borrowed from the current Endowment Fund balance of \$368,156, account 201 on the Balance Sheet, and utilize this amount to reduce the existing mortgage. An Account Receivable should be established on the Balance Sheet to reflect the amount borrowed from the Endowment Fund. A rate of at least 3% should be established for this loan. The execution of this proposal will reduce the outstanding mortgage of \$1,129,707 by \$200,000, resulting in an outstanding balance of \$929,707. After a short discussion, **the motion was approved** by a voice vote.
 - b. Leadership Council, Charles Triplett, Presenter
 - i. The Leadership Council moved the proposed slate of church officers and committee additions be adopted as printed below:
 - Karen Parkinson – Moderator
 - Curtis Brooking – Assistant Moderator
 - Joyce Beales – Clerk
 - Robert Kinzer – Treasurer
 - Bob McCall – Assistant Treasurer
 - Elaine Griffith – Audit Committee
 - Regina Moore – Finance Committee
 - Phil Strum – Personnel Committee
 - Brian Jones – Personnel Committee

The motion was approved by a voice vote.

- ii. The Leadership Council moved the approval of the lease for the Playdate Children's Museum. **The motion was approved** by a voice vote.
5. The moderator expressed appreciation to Charles Triplett and Virginia Stilwell, the two members of the Leadership Council that rotate off as of December 31, 2024, for their service.
6. The moderator recognized Bob McCall, who expressed gratitude on behalf of our church family to our Pastor, church staff and Roger L. Clatterbuck [research of church history and presentations within the community] for a great year-long 250th celebration and a job well done!

There being no further business to discuss, Susanne Dorsey dismissed the gathering with prayer.

Respectfully submitted,

Joyce Beales

Joyce Beales
Clerk

Culpeper Baptist Church
Clerk's Membership Statistical Report 2024
6:30 p.m. March 26, 2025

Professions of Faith – First Quarter

Statement – First Quarter

Transfers to Culpeper Baptist Church – First Quarter

Amy Stilwell – Manassas Baptist Church

Wayne Stilwell – Manassas Baptist Church

Transfers Out to Other Churches

Withdrew Membership

2025 Deaths To Date

Robert Aylor

Ann Carder Stowers

Clerk's Membership Statistical Report – 2024

Professions of Faith - 4

Statement - 9

Transfers to Culpeper Baptist Church - 10

Transfers Out to Other Churches - 5

Withdrawals of Membership - 1

Deaths - 13

Culpeper Baptist Church Finance Committee Dashboard Report

Fiscal Year 2025 as of February 28, 2025

Income Year to Date	YTD Actual	YTD Budget	% of Total
Total Tithes and Offerings	\$631,311	\$595,833	106%
Memorial Gifts	\$1,115	\$3,208	35%
Debt Consolidation	\$90,488	\$183,333	49%
Benevolence	\$9,312	\$11,000	85%
Designated Mission Offerings	\$86,575	\$68,750	126%
Premises Income (includes rent from ADC/CDC Expense Reim)	\$82,215	\$89,181	92%
Other General Budgeted Income	\$37,449	\$45,358	83%
YTD Total Budget Income	\$938,465	\$996,663	94%
Other Income:			\$0
Other Non-Budgeted Income	\$40,273	\$0	0%
Total Received	\$978,738	\$996,663	98%
Expenses			
Year to Date	YTD Actual	YTD Budget	% of Total
Staff Compensation	\$431,015	\$515,066	84%
Administration	\$57,865	\$50,508	115%
Premises	\$164,874	\$152,992	108%
Ministries	\$81,769	\$82,408	99%
Designated Missions	\$136,862	\$82,500	166%
New Building/Sanctuary Loan Interest (acct 905P & 905S)	\$65,700	\$51,420	128%
Benevolent Expenses	\$5,172	\$11,000	47%
Other Budgeted (Flower team, Camps, Spark)	\$25,777	\$17,857	144%
YTD Total Budgeted Expenses	\$969,034	\$963,751	101%
Other Expenses:			
Other Non-Budgeted Expenses	\$45,722	\$0	0%
Total Paid Out	\$1,014,756	\$963,751	105%
Net Income	(\$36,019)	\$32,913	-109%

Balance Sheet Summary		Actual
Total Undirected Liquid Assets (General Fund 103)		\$116,022
Debt Consolidation Funds (105S, 215L, 215M, 215P, 103A)		\$121,279
Benevolent Funds (194 Betty Byron Account)		\$17,954
Total Undirected Liquid Assets (Restricted Funds) Other		\$134,182
Total Current Assets (Endowment/Scholarship Funds) 201		\$383,220
Total Fixed assets (Building and Fixtures)		\$10,754,487
Total Assets		\$11,527,144
Building Loan Balance 12/30/23	\$462,387	
Sanctuary Loan Balance 12/30/23	\$1,137,613	
Principal Payments 2024	-\$478,161	
Total Long Term Note		\$1,121,839
Other Liabilities		\$23,408
Total Liabilities		\$1,145,247
Net Worth (Equity)		\$10,381,896
Total Liabilities and Equity		\$11,527,144

Fiscal Year 2024 as of December 31, 2024

Income Year to Date	YTD Actual	YTD Budget	% of Total
Total Tithes and Offerings	\$746,194	\$650,000	115%
Memorial Gifts	\$1,115	\$3,500	32%
Debt Consolidation	\$137,368	\$200,000	69%
Benevolence	\$11,943	\$12,000	100%
Designated Mission Offerings	\$106,152	\$75,000	142%
Premises Income (includes rent from ADC/CDC Expense Reimb)	\$90,107	\$97,288	93%
Other General Budgeted Income	\$58,712	\$49,480	119%
YTD Total Budget Income	\$1,151,591	\$1,087,268	106%
Other Income:			\$0
Other Non-Budgeted Income	\$43,201	\$0	0%
Total Received	\$1,194,792	\$1,087,268	110%
Expenses			
Year to Date	YTD Actual	YTD Budget	% of Total
Staff Compensation	\$468,816	\$561,890	83%
Administration	\$60,384	\$55,100	110%
Premises	\$174,980	\$166,900	105%
Ministries	\$88,253	\$89,900	98%
Designated Missions	\$137,062	\$90,000	152%
New Building/Sanctuary Loan Interest (acct 905P & 905S)	\$70,234	\$56,094	125%
Benevolent Expenses	\$10,647	\$12,000	89%
Other Budgeted (Flower team, Camps, Spark)	\$26,040	\$17,857	146%
YTD Total Budgeted Expenses	\$1,036,416	\$1,049,741	99%
Other Expenses:			
Other Non-Budgeted Expenses	\$43,849	\$0	0%
Total Paid Out	\$1,080,265	\$1,049,741	103%
Net Income	\$114,527	\$37,527	305%

Balance Sheet Summary		Actual
Total Undirected Liquid Assets (General Fund 103)		\$186,096
Debt Consolidation Funds (105S, 215L, 215M, 215P, 103A)		\$178,211
Benevolent Funds (194 Betty Byron Account)		\$15,189
Total Undirected Liquid Assets (Restricted Funds) Other		\$144,440
Total Current Assets (Endowment/Scholarship Funds) 201		\$383,220
Total Fixed assets (Building and Fixtures)		\$10,754,487
Total Assets		\$11,661,643
Building Loan Balance 12/30/23	\$462,387	
Sanctuary Loan Balance 12/30/23	\$1,137,613	
Principal Payments 2024	-486,213	
Total Long Term Note		\$1,113,787
Other Liabilities		\$23,408
Total Liabilities		\$1,137,195
Net Worth (Equity)		\$10,524,448
Total Liabilities and Equity		\$11,661,643

Culpeper Baptist Church

Balance Sheet

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
103 Checking	369,297.19
192 Memorial Savings Account (5094622)	870.60
193 Student Loan Savings Acct (5094621)	4,984.47
194 Betty Byron Hill #5095401	15,189.00
215L Stellar One Loan Money Held - Atl. Union 77000032195CD	53,332.32
215M Raymond James	51,849.28
215P Building Fund Savings #84393726	20,941.83
Total Bank Accounts	\$516,464.69
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
1071 Hobeck Scholarship/Invesco	0.00
1499 Undeposited Funds	0.00
199M AT&T Stock	789.64
201 Endowment Fund	368,156.56
203 Annie Broyles-CD 5094641	10,080.00
213 Lenora Kilby--CD	5,994.43
215 Due to/from CDC	5,671.03
Total Other Current Assets	\$390,691.66
Total Current Assets	\$907,156.35
Fixed Assets	
199 Software Assets	12,785.50
199J Furniture/Fixture Assets	40,618.66
199K Leasehold Improvements	101,082.91
217 Church Building and Property	10,600,000.00
Total Fixed Assets	\$10,754,487.07
TOTAL ASSETS	\$11,661,643.42
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Bank America-Inactive Account (LW's)	0.00
Bank of America Jim	0.00
Bank of America-Dan	10,202.55
Credit Card Mark T	0.00
Lowe's	0.00
Walmart	700.07
Total Credit Cards	\$10,902.62
Other Current Liabilities	

Culpeper Baptist Church

Balance Sheet

As of December 31, 2024

	TOTAL
230 Payroll Liabilities	4,334.14
231 Due to ADC (Generations Central)	179.00
Total Other Current Liabilities	\$4,513.14
Total Current Liabilities	\$15,415.76
Long-Term Liabilities	
233 Family Focus Center Loan	0.00
234 Sanctuary Loan 22119323	1,113,787.33
Total Long-Term Liabilities	\$1,113,787.33
Total Liabilities	\$1,129,203.09
Equity	
209 Comprehensive Income	205,689.05
280 Fund Balance	9,939,232.00
3000 Opening Bal Equity	272,993.66
Net Income	114,525.62
Total Equity	\$10,532,440.33
TOTAL LIABILITIES AND EQUITY	\$11,661,643.42

New Business Action Items

March 26, 2025

Leadership Council Motion #1

Motion to Authorize the Leadership Council of Culpeper Baptist Church to negotiate and finalize a lease with Brynmor Early Education & Preschool to occupy and operate the Child Development Center Spaces of Culpeper Baptist Church for the purpose of early childhood education. This action would include the one-time authority to authorize a Trustee of the Culpeper Baptist Church to sign the lease on behalf of the Church.

Approving this motion will allow the Leadership Council to move forward and finalize a lease with minimal delay and interruption to the CDC operations.

Background: During the past several months, the leadership council has been working with the Child Development Center (CDC) Board to pursue an alternative operational model. Over the past years, with the increasing complexities of childcare centers, changing regulatory and personnel requirements it became clear a better model was needed. While previous volunteer boards helped get CDC to its current level, it was apparent that we needed a different model to maintain the viability of the center. The LC identified childcare operators and asked for proposals from them. The LC empowered a group of church members to review the proposals and make a recommendation. This group, after reviewing responses and conducting interviews, recommended Brynmor as the operator. The final lease will reflect the church's ministry goals, will have little to no impact on the day-to-day operations during the transition, and based on early discussions with Brynmor will improve efficiencies, while providing more benefits to the existing staff.

Leadership Council Motion #2

The Leadership Council makes the motion to redirect, as needed, the \$200,000 from Endowment funds, approved as Action Item 2 at the December 2024 Business meeting, to Emergency Building Repairs.

Background: in the December business meeting a motion by the Finance Committee to move \$200,000 from the Endowment Fund to reduce the existing mortgage was approved. However, over the past several months structural cracking in the exterior walls of the sanctuary have been discovered. While this is currently not a dangerous situation, the issue should be addressed immediately. A structural engineer has been retained, and other tradesmen have been investigating possible causes.

Leadership Council Motion #3

The Leadership Council nominates Melanie Edwards to fill the existing vacancy on the Personnel Committee.

Trustee Motion #4

Culpeper Baptist Trustees, Bonnie Obenshain, Mike Dodson and Skip Price, report that Skip Price has been selected to serve another term (6 years) and will be chairman for 2025. The Leadership Council is aware of this new term.

Culpeper Baptist Church
Church Ministries Committee Report
6:30 p.m. March 26, 2025

Church Ministries strives to offer inclusive events and services to our Church Family and the Culpeper Community.

Dinner Groups were formed in January and February of 2025. At this time, there are about 50 participants who have been divided into 5 groups. Each group is encouraged to meet at least 3 times for a potluck or restaurant meal from March through June or longer.

Our first Ladies Hearts Galore Brunch was held on February 8 in the Fellowship Hall to enjoy a meal provided and served by the members of the Church Ministries Committee. Despite the wintry weather, we had 35 women in attendance. After enjoying the meal, we made Valentine cards for various service groups in our community. Myrna Dunn did a great job of organizing this event. Music was provided by Liz Triplett and Janet Hastings. Liz also provided and decorated with a gorgeous Valentine's/Love Theme. A big thank you to all who helped.

To show our appreciation and support of the staff of Culpeper County Schools, snacks and treats were provided during February and March.

As always, we thank you for your support.
Church Ministries Committee of Culpeper Baptist Church

Summary of 2024—Church Ministries Committee

Dinner Groups were formed for the Spring 2024 session and the Fall 2024 session to offer opportunities to connect and to get to know our Church Family. Groups met at least 3 times from March - June and from September - December to share a potluck or restaurant meal, conversations, and possibly a game time. There were 60 to 70 participants for each session.

To show appreciation and support to the staff of Culpeper County Schools, Church Ministries, with the support of Culpeper Baptist Church, distributed snacks to the staff of the 12 Culpeper County Schools during the Spring of 2024 and again during the Fall of 2024. The Young Adults group helped to pack the snack baskets.

Twice during 2024, Church Ministries Members provided and served a dinner meal along with fellowship to the young women and their children of Young Lives at Culpeper Presbyterian Church.

The Sharing Closet was held in Courtyard Commons in the Fall. Church Ministries collected clothing from our church family. Our Converge Youth Group sorted the clothing on a Wednesday night in record time. And the Closet was open on a Saturday morning for the Culpeper Community to come and “shop” during this free event.

Christmas cards were written to Fire Departments and Rescue Squads in Culpeper, Culpeper County Sheriff’s Office, Culpeper Town Police, Generations Central, Meals on Wheels participants, and Culpeper Baptist Staff.

Church Ministries also helped with a few church events in the capacity of serving ice cream and/or cake.

Ann Lucas
Church Ministries Committee

Culpeper Baptist Church Child Development Center Report 6:30 p.m. March 26, 2025

February 28, 2025, was a watershed moment in the +75-year history of the Culpeper Baptist Child Development Center. On that date: (a) all members of the prior Board of Directors resigned, (b) new Board members took office, (c) the Executive Director resigned, (d) management of the program shifted to a new group of leaders and (e) the gap between the Church and the Child Development Center immediately began to shrink.

The Child Development Center grew dramatically in the past 10 years—but the ability to manage this growth did not keep pace. Because of that, the Leadership Council initiated investigations into alternative Child Development Center options. That market review identified a wonderful organization that (a) is located only an hour from our Church, (b) has impeccable nation-wide credentials, and (c) is willing to operate our program in the best interest of families, church, and community.

As the new operator comes on board, we expect many important changes—such as:

- For the +50 employees, provide, for the first time, a full employee-benefit package that includes health insurance, retirement savings, and education incentives.
- Implementation of efficient operations that reduce waste and install strategic leadership in a sophisticated professional manner.

- Development and growth of a meaningful relationship between the CDC and the Church, a relationship that expands over time and proves beneficial to all.
- Insertion of new education programs for the children that far exceed what CDC previously delivered.
- Provide income for building use that covers maintenance and upkeep on the building

The major shift is in our decision to employ an outside agency to operate the Center. Two major goals shared by both the outside agency and the church are to ensure the future viability of the Center and remove the involvement of church staff and volunteer leaders in the daily operations.

We are in the 'evolution' stage of these changes. Things are moving swiftly, but smoothly. Prudent staffing and program changes are already being made. We are in the final stages of resolving contractual details with the outside agency. They should take full control of the program within the next few months. We are excited about these changes as we improve our services to better meet the needs of the families, the church and the community.

Philip Sturm
President of the Board of Directors
Culpeper Baptist Child Development Center

Culpeper Baptist Church Deacon's Report 6:30 p.m. March 26, 2025

As 2024 ushered in the 250th anniversary of CBC, Deacons supported historical and celebratory events focused on the foundation of our church and its role in religious freedom.

Deacons core church functions in 2024 included monthly meetings, visitations, greeting at church services, supporting services at The Culpeper, assistance with baptisms, communion and other key areas as needed. In January and December, the Deacons prepared and served meals at the Warming Shelter in Culpeper.

Deacons serve for 3 years and in 2024 four members concluded their terms: Karen Parkinson, Steven Found, Brad Smith and Larry Lucas. Five new Deacons for 2025 are: Allison Mentor-Ford, Myrna Dunn, Mike Supon, Annie Powers, and Grace Savage. We are grateful for their service and ministry to CBC.

The Deacons primary church functions continue in 2025, and they will also assist the pastoral staff as needed. Deacon Grace Savage is currently leading a women's Bible study and Deacon Beverly Sturm recently served on a relief Missions trip to Damascus, VA (see below report).

As we reflect on 2024 and 2025, it is an honor to serve our pastoral staff, congregation, and the community to share Christ's love with one another.

Denise Smith, Chair

Beverly Sturm, Vice Chair

Anthony Aylor, Secretary

Deacons: Jamie Jackson, Marsha Edwards, Justin Warfield, Skip Price, Marcella Clatterbuck, Jennifer Jenkins, Leis Steve, Allison Mentor-Ford, Myrna Dunn, Mike Supon, Grace Savage, Annie Powers

Culpeper Baptist Church Finance Committee Report March 26, 2025

The Finance Committee met on February 24 to review the 2024 year-end financial statements. Tithes & Offerings for the year totaled \$748,194, which exceeded the budgeted amount of \$650,000. When combined with Premises and Concert Sales Income, this resulted in a Total Income of \$852,040, which was 110% of the 2024 budgeted amount.

Total Expenses for 2024 were \$881,905 (97% of the budgeted amount), resulting in a Net Operating Income loss of \$9,865. The was offset by \$124,354 of Other Income, resulting in a Net Income of \$114,488 for 2024.

The Balance Sheet showed a Sanctuary Loan of \$1,113,787 as of December 31, 2024. The \$200,000 that was to be borrowed from the Endowment Fund was not applied to the loan as anticipated due to a concern regarding a potential building structural issue that is under evaluation. Overall, the Balance Sheet is strong, and no issues were identified during the review.

Dennis Dunn, Chair
Finance Committee

**Culpeper Baptist Church
Leadership Council Report
6:30 p.m. March 26, 2025**

The leadership council continues to support our ministerial staff in outreach to the community. We are actively working on long-term occupancy agreements with our many tenant ministry activities. Specifically, the LC has worked with the Child Development Center Board to replace 3 current members whose term has expired but has not found replacements. As of February 28th, Sally Napier, Phil Sturm and Jerry Morris have been installed as CDC Board Members.

Additionally, the LC is working with Pastor Dan and a small group of members to compile a list of needed long-term repairs. This will help develop future budgets to maintain the beauty and operational capabilities of our church buildings.

Jerry Morris, Chair
Leadership Council

**Culpeper Baptist Church
Memorial Report
6:30 p.m. March 26, 2025**

Memorial gifts 2025 YTD:	\$ 200.00
Memorial Gifts 2024:	\$1,115.00

**Culpeper Baptist Church
Personnel Committee Report
6:30 p.m. March 26, 2025**

This quarter: January-March

The year-long search for the shared FCA Area Representative/CBC Youth Leader has continued with no viable candidates. A decision has been made to hire a search firm to find and screen suitable applicants. Ministry Architects was selected. They will visit here to fully understand both the FCA/CBC needs and cultures; then proceed to develop and screen prospects before referring them for interviews and selection. We expect this process will take 4-8 months.

Music personnel responsibility changes have been made. Valerie Hunt will be the primary pianist for 2 worship services/month at CBC and 1 service per month at The Culpeper. Rebecca Schweir will lead and develop a children's choir.

Melody Bender Freidrichs, Winston Bender's sister, has relocated back to Culpeper and rejoined the Praise Team. Melody was one of the Praise music leaders before moving away from Culpeper. She will periodically serve as a worship leader, replacing Winston, who needs additional time to start and manage his business.

2024 Summary

Music Ministry: During the year, significant improvements were made. Lindsay Dean celebrated her first-year anniversary of employment and has developed into a wonderful Worship Leader. She and Christina have teamed well in development of the music program. Rebecca and Valerie came on board in May and have been key players in development of the worship music experience.

The year-long search for a youth leader with no viable prospects demonstrated a trend of fewer candidates seeking church related work. Seminary student numbers have gradually declined over the past several years. Future ministry openings will require innovative thinking to reevaluate selection criteria for leadership positions and hiring practices.

An employee check-in process, applicable to employees during their initial two years of employment was initiated. A member of the Personnel Committee meets with employees for the interviews. Primary purposes include assuring new employees understand their work roles, how to get clarification when needed as well as how to have their work-related concerns addressed and resolved. These have been well received by employees and allow committee members to become better acquainted with employees.

Chris Rogers was hired as the Young Adult Coordinator and is doing a very solid job of providing leadership to the group. This has helped to alleviate some of the planning responsibilities for Pastor Dan.

Elizabeth O'Reilly was hired as a contractor for management of payroll and finances. She replaced a current employee. There was no incremental cost. She is doing an excellent job.

Tom Heilman, Chair
Susanne Dorsey
Bob McCall
Elizabeth Katt
Brian Jones
Lynn Gore

Culpeper Baptist Church Staff Report March 26, 2025

2024 was an amazing year for our church as we celebrated our 250th Anniversary. There were LOTS of opportunities for us to get to know our church's story better and connect our story with the community. We were reminded of how important our legacy is to us, the surrounding community and our nation; especially as it relates to religious liberty. There is always so much happening at CBC – we thought we would focus on worship and community in this report.

Worship

Since November we have been in one service. It has been so good to see how the congregation “lingers” after the service talking with each other. We continue to have a lot of new people visiting each week--please continue to welcome them (and share their names with staff in case we did not get to meet them.).

Throughout this time in one service, we have continued to think about ‘*what’s next?*’ We are planning a “*summer worship schedule*” that will allow us to accommodate the different schedules of people during the summer and connect to people who are regularly in the building during the week. We will have more information by mid-April.

Community Connections and Missions

A core value for our church is connecting to our community. We do that every day with how the building is used.

- We were excited to bring together representatives from all of our building partners to pack 20,000 meals on March 9. We will continue to look for ways to gather us together for fellowship and missions.
- We served meals at the Heat Shelter during January. The clients at the Heat Shelter have also used our showers on Thursday nights. Dan serves on the planning committee for the Heat Shelter, and we are already exploring options for 2025-2026.
- We have talked with the Culpeper Jail about ways we could serve the needs of those who are incarcerated. We are working on a revamped Angel Tree Program for Christmas of 2025. The jail has signed an MOU with the GED program that meets in our church; we will determine how we can provide mentors for that program. Lastly, we want to establish long-term connections with incarcerated individuals as they transition back to our community.
- Jeanine and Dan have been very involved in supporting the Child Development Center through a challenging time of transition. Jeanine provides weekly chapel to the students.
- Hans has started leading Bible study 2 times a month at the Rappahannock Senior Center. Dan continues to lead a monthly Bible study at our Father's House.
- Lindsay Dean is working with community leaders to provide regular Domestic Violence Awareness events in our community. Lindsay serves on the planning committee for the Annual Candlelight Vigil held in October.
- We continue to work with Culpeper Foster Care to host events that promote foster care and support foster care families.
- Dan attended the Global Faith Summit in February and gathered with leaders from around the world to discuss how we can build relationships among people of different faiths. Dr. Bob Roberts (who preached at CBC in 2024) led *this* Summit.

- In addition to our successful Culpeper Concert Series, we added contemporary Christian concerts last year. The concerts, along with Acoustic Café, provided over 20 live music opportunities for our community last year. We will build on that in 2025.
- The church has shown remarkable generosity to missions in recent years. We have sent over \$300,000 to support churches in Ukraine and Pakistan as well as help with Hurricane Relief in the U.S. In May Hans will lead a Hurricane Relief trip to Smyth County, VA. We have 12 individuals signed up to go. In June Dan will join Pastor Habacuc on a mission trip to Mexico. Maranatha and CBC are partnering together to support the work of a Baptist association there, and this trip will kick-off that partnership.



Remembering Those Who Live on in Our Hearts

Robert Aylor

Ann Carder Stowers